

## INSTRUMENT NUMBER 14

**Organizational skills:** the adult shows capacity by presenting him/herself and his/her ideas clearly and with ease, justifying them and marking them relevant for the company.

**Important point:** how does the adult speak and use visual presentations? How does he/she convey ideas or thoughts, and what about posture? It is a good indicator if their posture is not defensive and if they don't turn their back to the audience to point to the presentation.

Observe whether the written language is correct and appropriate to the subject in question, and to the audience.

If a presenter is successful in creating empathy with the audience, this is a very good sign of great communication and presentation skills.