

## **INSTRUMENT NUMBER 13**

### **Measurement method:**

**Organizational skills:** capacity of organizing actions properly, the information provided is complete, the form and content are well structured, and any requests made by the adult are justified and relevant.

**Important point:** how does the adult formulate his/her answers during an interview? Is the answer clear and structured or are there digressions during the discussion with unclear ideas or thoughts?

Typical question asked by a recruiter related to a specific organisational task: how would you concretely, step by step, achieve this objective?

Where would you start and what would be your path?